

Web Developer – Personnel Specification

Attributes	Essential	Desirable
Experience	<p>+1 years post graduate web development experience in a commercial environment (may be part of a placement year completed)</p> <p>Familiar with web development languages and protocols</p> <p>Full project life cycle experience</p> <p>Understanding and awareness of new online and interactive web applications i.e. content management systems, SQL server database integration</p>	<p>Experience of working within a creative, studio environment</p> <p>Familiar with multimedia and video compression and online streaming</p> <p>Experience of iphone application development</p> <p>Understanding and awareness of new online and interactive web applications i.e. Web 2.0 and implementation of complex web solutions such as e-commerce</p>
Education / Qualifications	<p>Completed 3rd Level Qualifications in an appropriate discipline or final year graduate (awaiting results Jun10)</p>	<p>An additional professional qualification relevant to the web and digital media industry</p> <p>Project Management qualification</p>
Technical Skills	<p>Ability to develop tactical web strategies and data capture techniques</p> <p>Working knowledge of modern programming languages asp.net and/or PHP; JavaScript; HTML/XHTML; CSS; XML; AJAX; W3C Stds</p> <p>Familiarity with best practice approaches to web development and web compliance standards</p> <p>Be able to manage legacy client .ASP sites</p>	<p>Complete website development experience including the integration of 3rd party services and API's especially e-commerce</p> <p>SEO</p>
Social Aptitude	<p>Good time management and organisational skills</p> <p>Good verbal and written communication skills</p> <p>Confident and presentable</p>	<p>Implementation and managing technical web procedures</p>
Personal Qualities and Skills	<p>Effective interpersonal skills – with the ability to establish and maintain rapport with all levels of client personnel; team player</p> <p>Able to think strategically and encourage participation</p> <p>Honesty and integrity with a service culture</p>	<p>Team Leader; led a small team</p>
Special Attributes	<p>Strong self motivation and initiative</p>	<p>Good commercial acumen - able to manage work profitably</p>
Other		<p>Full Driving Licence</p> <p>Access to a car for work purposes</p>